

MIDDLE SCHOOL/UPPER SCHOOL MATHEMATICS TEACHER

JOB DESCRIPTION

Houston Academy is a premier independent, college preparatory school located in Dothan, AL. Houston Academy is searching for an experienced and dedicated Middle and/or Upper School Mathematics Teacher to join our team August 1, 2026.

REQUIREMENTS

The ideal applicant will possess the following:

- A master's degree, preferably in Math or measurable mastery of the subject area.
- Strong leadership skills;
- Experience teaching and/or a willingness to teach a wide variety of Math courses, potentially including Pre-Algebra, Algebra, Geometry, Algebra II, and ACT Math Preparation;
- A strong commitment to students and their learning;
- Ability to use and integrate technology within the classroom;
- The personality traits of enthusiasm, creativity, imagination, and a strong desire/ability to collaborate within the Math Dept. and across content areas; and
- An inspiring, innovative, and charismatic teaching style.

JOB RESPONSIBILITIES

- Teach five (5) Middle and/or Upper School Math courses and an elective class or study hall.
- Plan, evaluate, and revise curricula, course content, course materials, and methods of instruction;
- Perform professional development and keep abreast of developments in the field by reading current literature, talking with colleagues, and participating in professional conferences;
- Communicate regularly with parents, teachers, and school leadership regarding student progress;
- Select and obtain materials and supplies such as textbooks and electronic media;
- Participate in campus and community events; and
- Sponsor an extracurricular activity.

INFORMATION

Salary will be commensurate with degree level and teaching experience.

Houston Academy is a member of the National Association of Independent Schools, the Southern Association of Independent Schools, and the Alabama Association of Independent Schools.

Houston Academy is an Equal Opportunity Employer. It strives to provide equal employment opportunity to all employees and applicants for employment without regard to race, color, sex, religion, national origin, age, sexual orientation, handicap or disability in accordance with applicable federal and state laws. It is the intent and resolve of Houston Academy to comply with the letter and the spirit of the law in the implementation of all facets of equal opportunity. This equal opportunity policy applies to all terms and conditions of employment, including, but not limited to, hiring, placement, promotion, termination, compensation and training.

If interested in this position, please email your vitae, list of references, and a personal/educational statement to Mr. Craig Selig at Dr. Vince Janney at janneyv@houstonacademy.com. For more information, please visit our website at www.houstonacademy.com and our Facebook page.